



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2024**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE MEXICALTZING												No.	074
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ADMINISTRADORA DEL RASTRO	RM	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
ASESOR	PM	3	3	0	0	0.00	240,001.44	103,301.76	48,000.00	266,698.08	72,109.89	45,068.67	775,179.84
ASESOR JURÍDICO	PM	1	1	0	0	0.00	120,000.72	72,000.00	36,000.00	24,000.00	27,616.58	17,260.36	296,877.66
AUDITOR DE OBRA	DOP	2	2	0	0	0.00	0.00	0.00	0.00	326,679.12	35,800.53	22,375.33	384,854.98
AUTORIDAD INVESTIGADORA	CI	1	1	0	0	0.00	0.00	0.00	0.00	137,330.64	15,049.97	9,406.23	161,786.84
AUXILIAR CONTABLE	TM	7	7	0	0	0.00	877,092.96	285,871.44	345,022.56	168,000.00	183,670.19	114,793.88	1,974,451.03
AUXILIAR ADMINISTRACION	DADM	1	1	0	0	0.00	90,866.64	15,330.48	24,000.00	24,000.00	16,898.35	10,561.47	181,656.94
AUXILIAR ADMINISTRATIVO	CI	69	69	0	0	0.00	3,142,827.60	554,894.40	263,821.44	4,910,004.72	990,778.09	619,236.32	10,481,562.57
AUXILIAR DE PROTECCION CIVIL	PCYBOM	6	6	0	0	0.00	545,199.84	170,109.84	0.00	0.00	78,390.26	48,993.94	842,693.88
AYUDANTE GENERAL	DSERP	62	62	0	0	0.00	4,049,559.60	50,186.16	15,417.60	1,541,898.24	619,953.15	387,470.90	6,664,485.65
BIBLIOTECARIA	DCCULT	1	1	0	0	0.00	90,859.20	0.00	0.00	0.00	9,957.19	6,223.25	107,039.64
BOMBERO A	PCYBOM	2	2	0	0	0.00	181,733.28	45,475.68	0.00	0.00	24,899.66	15,562.30	267,670.92
CHOFER	DOP	6	6	0	0	0.00	363,447.84	0.00	0.00	282,541.68	70,793.52	44,245.96	761,029.00
CONTRALOR INTERNO MUNICIPAL	CI1	1	1	0	0	0.00	172,801.68	113,222.40	62,400.00	24,000.00	40,813.69	25,508.55	438,746.32
COORDINADOR ADMINISTRATIVO	PM	1	1	0	0	0.00	0.00	0.00	0.00	537,788.16	58,935.82	36,834.89	633,558.87
COORDINADOR ATENCIÓN CIUDADANA	PM	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
COORDINADOR DE AGUA POTABLE, D Y S.	DOP	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
COORDINADOR DE CATASTRO	CCAT	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
COORDINADOR DE LOGISTICA	PM	1	1	0	0	0.00	90,866.64	15,330.48	24,000.00	24,000.00	16,898.35	10,561.47	181,656.94
COORDINADOR DE PANTEONES	DSERP	1	1	0	0	0.00	0.00	0.00	0.00	109,230.48	11,970.49	7,481.56	128,682.53
COORDINADOR DE SALUD Y POBLACIÓN	DDSOC	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
COORDINADOR MEJORA REGULATORIA	DDEC	1	1	0	0	0.00	90,684.00	0.00	10,350.72	24,000.00	13,702.47	8,564.04	147,301.23
COORDINADOR PROT CIVIL	PCYBOM	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
CRONISTA MUNICIPAL	PM	1	1	0	0	0.00	90,859.20	0.00	0.00	0.00	9,957.19	6,223.25	107,039.64
CUARTO REGIDOR	R4	1	1	0	0	343,763.52	0.00	86,927.04	158,688.00	24,000.00	67,219.72	42,012.32	722,610.60
DIR SEG PUBLICA	SPY VI1	1	1	0	0	0.00	172,805.28	113,222.40	62,400.00	24,000.00	40,814.08	25,508.80	438,750.56
DIRECTOR DE ADMINISTRACION	DADM1	1	1	0	0	0.00	142,506.72	36,000.00	18,138.72	24,000.00	24,180.38	15,112.73	259,938.55
DIRECTOR DE ECOLOGIA, MEDIO AM	DEMA1	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72



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			Confianza	Sindicalizado	Eventual								
DIRECTOR DE GOBERNACION	DGOB1	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
DIRECTOR DEL DEPORTE	DDEP1	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
DIRECTOR DESARROLLO ECONOMICO	DDEC1	1	1	0	0	0.00	0.00	0.00	0.00	197,449.20	21,638.32	13,523.95	232,611.47
DIRECTOR OBRAS PUBLICAS	DOP1	1	1	0	0	0.00	187,200.72	162,790.56	105,600.00	24,000.00	52,558.06	32,848.79	564,998.13
DIRECTORA CASA DE CULTURA	DCCULT1	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
DIRECTORA DE DESARROLLO SOCIAL	DDSOC1	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
DIRECTORA DE DESARROLLO URBANO	DDU1	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
DIRECTORA DE SER PUBLICOS E IM	DSERP	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
ELECTRICISTA	DSERP	2	2	0	0	0.00	191,659.20	23,609.04	7,200.00	0.00	24,380.13	15,237.59	262,085.96
ENCARGADA DE VENTANILLA UNICA	DDEC	1	1	0	0	0.00	0.00	0.00	0.00	90,859.44	9,957.22	6,223.26	107,039.92
ENCARGADO DE AREA	DDH	1	1	0	0	0.00	0.00	0.00	0.00	138,499.92	15,178.11	9,486.32	163,164.35
ENCARGADO DE CORREOS	DSERP	1	1	0	0	0.00	90,859.20	0.00	0.00	0.00	9,957.19	6,223.25	107,039.64
FONTANERO	DSERP	2	1	1	0	0.00	181,725.84	0.00	28,200.00	72,694.00	37,617.52	17,748.39	337,985.75
INTENDENTE	DDEP	4	4	0	0	0.00	363,436.80	0.00	0.00	0.00	39,828.76	24,893.00	428,158.56
JEFA DE RECURSOS MATERIALES	DADM	1	1	0	0	0.00	90,866.64	42,297.12	3,995.76	24,000.00	17,661.36	11,038.35	189,859.23
JEFE DE CONTROL PATRIMONIAL	SA1	1	1	0	0	0.00	90,866.64	0.00	7,708.80	24,000.00	13,432.95	8,395.60	144,403.99
JEFE DE SERVICIOS	SPY VIAL	1	1	0	0	0.00	90,866.64	35,093.04	0.00	0.00	13,803.83	8,627.39	148,390.90
JEFE DE TURNO	PCYBOM	5	5	0	0	0.00	507,469.68	163,417.20	0.00	0.00	73,522.00	45,951.26	790,360.14
MAESTRA DE DANZA	DCCULT	1	1	0	0	0.00	90,859.20	0.00	0.00	0.00	9,957.19	6,223.25	107,039.64
MAESTRO DE TALLERES	DDEP	2	2	0	0	0.00	0.00	0.00	0.00	96,578.88	10,584.01	6,615.01	113,777.90
MEDIADOR Y CONCILIADOR	OCON	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
MONITORISTA	SPY VIAL	1	1	0	0	0.00	90,866.64	22,737.84	0.00	0.00	12,449.83	7,781.15	133,835.46
NOTIFICADOR	DDEC	3	3	0	0	0.00	191,668.56	19,489.68	7,200.00	150,030.48	40,371.46	25,232.16	433,992.34
OF REGISTRO CIVIL	OREGC	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
OFICIAL CALIFICADOR	OCON	1	1	0	0	0.00	90,866.64	15,330.48	24,000.00	24,000.00	16,898.35	10,561.47	181,656.94
OPERADOR DE AMBULANCIA	PCYBOM	2	2	0	0	0.00	181,733.28	58,521.84	0.00	0.00	26,329.38	16,455.87	283,040.37
POLICIA MUNICIPAL	SPY VIAL	29	29	0	0	0.00	2,636,081.52	618,654.00	0.00	0.00	356,684.03	222,927.66	3,834,347.21
PRESIDENTA MUNICIPAL	PM1	1	1	0	0	576,001.68	0.00	511,200.00	403,549.20	24,000.00	166,000.46	103,750.29	1,784,501.63



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			Confianza	Sindicalizado	Eventual								
PRIMERA REGIDORA	R1	1	1	0	0	343,763.52	0.00	86,927.04	158,688.00	24,000.00	67,219.72	42,012.32	722,610.60
PROFESOR CASA DE CULTURA	DCCULT	3	3	0	0	0.00	0.00	0.00	0.00	120,153.60	13,167.54	8,229.72	141,550.86
QUINTO REGIDOR	R5	1	1	0	0	343,763.52	0.00	86,927.04	158,688.00	24,000.00	67,219.72	42,012.32	722,610.60
SEC. TECNICO SEG. PUB	SPY VIAL	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
SECRETARIA	DDEP	5	5	0	0	0.00	272,592.48	0.00	0.00	210,985.92	52,995.00	33,121.89	569,695.29
SECRETARIA TÉCNICA	STEC	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
SECRETARIO DEL AYUNTAMIENTO	SA1	1	1	0	0	0.00	343,763.52	86,927.04	158,688.00	24,000.00	67,219.72	42,012.32	722,610.60
SECRETARIO PARTICULAR	PM	1	1	0	0	0.00	336,000.00	101,875.92	114,124.08	24,000.00	63,123.43	39,452.14	678,575.57
SEGUNDO REGIDOR	R2	1	1	0	0	343,763.52	0.00	86,927.04	158,688.00	24,000.00	67,219.72	42,012.32	722,610.60
SEPTIMO REGIDOR	R7	1	1	0	0	343,763.52	0.00	86,927.04	158,688.00	24,000.00	67,219.72	42,012.32	722,610.60
SEXTA REGIDORA	R6	1	1	0	0	343,763.52	0.00	86,927.04	158,688.00	24,000.00	67,219.72	42,012.32	722,610.60
SINDICO MUNICIPAL	S1	1	1	0	0	489,599.04	0.00	115,063.92	321,739.68	24,000.00	104,153.94	65,096.21	1,119,652.79
SUBDIRECTOR DEL DEPORTE	DDEP2	1	1	0	0	0.00	90,862.80	18,120.00	8,856.24	24,000.00	15,544.04	9,715.02	167,098.10
SUBDIRECTOR ECOLOGIA	DEMA2	1	1	0	0	0.00	0.00	0.00	0.00	219,650.40	24,071.33	15,044.58	258,766.31
TERCERA REGIDORA	R3	1	1	0	0	343,763.52	0.00	86,927.04	158,688.00	24,000.00	67,219.72	42,012.32	722,610.60
TESORERO MUNICIPAL	TM1	1	1	0	0	0.00	558,966.96	0.00	0.00	24,000.00	63,886.93	39,929.33	686,783.22
TITULAR DE ASUNTOS INTERNOS	SPY VIAL	1	1	0	0	0.00	90,859.20	14,417.52	0.00	24,000.00	24,071.46	15,044.66	168,392.84
TITULAR DE LA UIPE	UIIPE1	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
TITULAR DIRECCIÓN JURÍDICA	DJUR	1	1	0	0	0.00	120,000.72	51,650.88	24,000.00	24,000.00	24,071.46	15,044.66	258,767.72
VELADOR DEL RASTRO	RM	2	2	0	0	0.00	152,409.12	7,620.48	0.00	0.00	17,537.52	10,960.96	188,528.08
VERIFICADOR	DDU	1	1	0	0	0.00	90,859.20	0.00	0.00	0.00	9,957.19	6,223.25	107,039.64

Total Percepciones:	50,366,807.30
Seguridad Social y Otras Percepciones:	6,343,271.86
Total Capitulo 1000:	56,710,079.16



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ARIADNE SARAY BENITEZ ESPINOZA
Presidente Municipal

EDGARDO EDUARDO AGUILAR CEJUDO
Sindico Municipal

CARLOS EDUARDO SANCHEZ GARCIA
Secretario del Ayuntamiento

RAFAEL MURILLO DIAZ
Tesorero Municipal

Fecha de elaboración:

Día	Mes	Año
22	02	2024