



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2023**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE MEXICALTZING												No. 074	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
MEDIADOR Y CONCILIADOR	7	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
MONITORISTA	16	1	1	0	0	0.00	80,544.48	31,656.05	0.00	0.00	12,295.98	7,684.98	132,181.49
NOTIFICADOR	14	3	3	0	0	0.00	151,438.08	14,568.00	113,070.41	0.00	35,906.33	22,441.45	337,424.27
OF REGISTRO CIVIL	7	1	1	0	0	0.00	120,000.72	24,000.00	24,000.00	0.00	21,041.22	13,150.76	202,192.70
OFICIAL CALIFICADOR	7	1	1	0	0	0.00	75,719.04	31,229.04	24,000.00	0.00	16,980.65	10,612.91	158,541.64
OPERADOR DE AMBULANCIA	15	2	2	0	0	0.00	161,088.00	76,485.60	0.00	0.00	26,035.52	16,272.20	279,881.32
POLICIA MUNICIPAL	16	27	27	0	0	0.00	2,185,960.56	843,440.50	0.00	0.00	331,989.96	207,493.71	3,568,884.73
PRESIDENTA MUNICIPAL	1	1	1	0	0	576,001.68	0.00	511,200.00	403,549.20	24,000.00	166,000.46	103,750.29	1,784,501.63
PRIMERA REGIDORA	3	1	1	0	0	288,002.64	0.00	142,688.02	158,688.00	24,000.00	67,219.73	42,012.33	722,610.72
PROFESOR CASA DE CULTURA	13	3	3	0	0	0.00	0.00	0.00	120,137.73	0.00	13,165.80	8,228.62	141,532.15
QUINTO REGIDOR	3	1	1	0	0	288,002.64	0.00	142,688.02	158,688.00	24,000.00	67,219.73	42,012.33	722,610.72
SEC. TECNICO SEG. PUB	7	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
SECRETARIA	11	6	6	0	0	0.00	302,876.16	27,083.52	198,541.64	48,000.00	62,126.42	38,829.00	677,456.74
SECRETARIA TÉCNICA	7	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
SECRETARIO DEL AYUNTAMIENTO	4	1	1	0	0	0.00	288,002.64	142,688.02	158,688.00	24,000.00	67,219.73	42,012.33	722,610.72
SECRETARIO PARTICULAR	6	1	1	0	0	0.00	230,402.16	168,000.00	168,000.00	24,000.00	64,701.75	40,438.59	695,542.50
SEGUNDO REGIDOR	3	1	1	0	0	288,002.64	0.00	142,688.02	158,688.00	24,000.00	67,219.73	42,012.33	722,610.72
SEPTIMO REGIDOR	3	1	1	0	0	288,002.64	0.00	142,688.02	158,688.00	24,000.00	67,219.73	42,012.33	722,610.72
SEXTA REGIDORA	3	1	1	0	0	288,002.64	0.00	142,688.02	158,688.00	24,000.00	67,219.73	42,012.33	722,610.72
SINDICO MUNICIPAL	2	1	1	0	0	403,200.00	0.00	201,462.96	321,739.68	24,000.00	104,153.94	65,096.21	1,119,652.79
SUBDIRECTOR ECOLOGÍA Y M	7	1	1	0	0	0.00	0.00	0.00	219,650.51	0.00	24,071.34	15,044.59	258,766.44
SUPERVISOR DE OBRAS PUBLICAS	8	1	1	0	0	0.00	75,719.04	57,809.52	47,451.12	0.00	22,463.58	14,039.73	217,482.99
TERCERA REGIDORA	3	1	1	0	0	288,002.64	0.00	142,688.02	158,688.00	24,000.00	67,219.73	42,012.33	722,610.72
TESORERO MUNICIPAL	5	1	1	0	0	0.00	508,349.04	28,617.44	0.00	24,000.00	61,256.73	38,285.46	658,508.67
TITULAR DE LA UIIPE	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	24,000.00	22,187.49	13,867.18	238,515.07
VELADOR DEL RASTRO	19	2	2	0	0	0.00	152,409.12	7,620.48	0.00	0.00	17,537.52	10,960.96	188,528.08
VERIFICADOR	12	1	1	0	0	0.00	76,202.88	3,810.24	0.00	0.00	8,766.58	5,460.36	94,262.06



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			Confianza	Sindicalizado	Eventual								
ADMINISTRADOR DE RASTRO	6	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	24,000.00	22,187.49	13,867.18	238,515.07
ASESOR	6	2	2	0	0	0.00	240,001.44	68,919.36	48,000.00	0.00	44,374.98	27,734.36	429,030.14
ASESOR JURÍDICO	6	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
AUDITOR DE OBRA	8	2	2	0	0	0.00	0.00	0.00	336,088.12	0.00	36,831.85	23,019.79	395,939.56
AUTORIDAD INVESTIGADORA	8	1	1	0	0	0.00	0.00	0.00	138,499.96	0.00	15,178.11	9,486.32	163,164.39
AUTORIDAD SUBSTANCIADORA	8	1	1	0	0	0.00	0.00	0.00	138,499.96	0.00	15,178.11	9,486.32	163,164.39
AUX ADMINISTRATIVO	8	51	51	0	0	0.00	1,931,412.96	293,569.68	3,768,367.44	96,000.00	712,944.23	445,590.13	7,247,884.44
AUX CONTABLE	9	7	7	0	0	0.00	828,019.44	404,802.48	338,497.92	46,800.00	190,610.79	119,131.73	1,927,862.36
AUX DE PROTECCION CIVIL	16	7	7	0	0	0.00	563,805.12	227,925.07	0.00	0.00	86,765.16	54,228.22	932,723.57
AUXILIAR ADMINISTRACION	8	1	1	0	0	0.00	75,719.04	31,229.04	24,000.00	0.00	16,980.85	10,612.91	158,541.84
AUXILIAR ADMINISTRATIVO	8	6	6	0	0	0.00	463,965.12	65,733.36	35,011.20	24,000.00	74,758.04	46,723.78	710,191.50
AYUDANTE GENERAL	19	50	50	0	0	0.00	3,211,571.76	212,398.56	1,167,822.28	1,110,278.00	508,471.59	317,794.67	6,528,334.86
BIBLIOTECARIA	10	1	1	0	0	0.00	75,715.68	3,785.76	0.00	36,400.96	8,712.51	5,445.32	132,060.23
BOMBERO A	16	2	2	0	0	0.00	161,088.00	63,312.00	0.00	0.00	24,591.84	15,369.90	264,361.74
CHOFER	15	7	7	0	0	0.00	302,865.60	22,694.64	430,802.40	48,000.00	88,459.98	55,287.49	948,110.11
CONTRALOR INTERNO MUNICIPAL	5	1	1	0	0	0.00	172,801.68	80,134.56	62,400.00	24,000.00	37,187.61	23,242.26	399,766.11
COORD ATENCIÓN CIUDADANA	6	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
COORD DE INFORMÁTICA	6	1	1	0	0	0.00	75,719.04	31,229.04	24,000.00	0.00	16,980.85	10,612.91	158,541.84
COORD DE POBLACIÓN Y EDAYO	6	1	1	0	0	0.00	0.00	0.00	100,926.50	0.00	11,060.46	6,912.79	118,899.75
COORD DE SALUD Y POBLACIÓN	6	1	1	0	0	0.00	132,001.92	18,136.56	18,136.56	24,000.00	21,071.28	13,169.55	226,515.87
COORD ADMINISTRATIVO	6	1	1	0	0	0.00	0.00	0.00	537,788.16	0.00	58,935.82	36,834.89	633,558.87
COORD MEJORA REGULATORIA	6	1	1	0	0	0.00	75,719.04	5,762.88	0.00	48,000.00	11,559.69	7,224.80	148,266.41
COORDINADOR DE CATASTRO	6	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
COORDINADOR DE LOGISTICA	6	1	1	0	0	0.00	75,719.04	32,841.84	26,529.36	0.00	17,434.59	10,896.62	163,421.45
COORDINADOR DE PANTEONES	6	1	1	0	0	0.00	0.00	0.00	109,230.41	0.00	11,970.48	7,481.55	128,682.44
COORDINADOR PROT CIVIL	6	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	48,000.00	22,187.49	13,867.18	262,515.07
CRONISTA MUNICIPAL	6	1	1	0	0	0.00	75,719.04	4,170.48	0.00	0.00	8,755.04	5,471.90	94,116.46
CUARTO REGIDOR	3	1	1	0	0	288,002.64	0.00	142,688.02	158,688.00	24,000.00	67,219.73	42,012.33	722,610.72



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			Confianza	Sindicalizado	Eventual								
DIR DE COMUNICACION SOCIAL	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	24,000.00	22,187.49	13,867.18	238,515.07
DIR DE GOBERNACION	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	24,000.00	22,187.49	13,867.18	238,515.07
DIR OBRAS PUBLICAS	5	1	1	0	0	0.00	187,200.72	128,437.68	105,800.00	24,000.00	48,793.36	30,495.85	524,527.61
DIRECTOR CASA DE CULTURA	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
DIRECTOR DE ADMINISTRACION	5	1	1	0	0	0.00	132,001.92	28,843.52	18,136.56	24,000.00	22,222.73	13,889.21	238,893.94
DIRECTOR DE DESARROLLO SOCIAL	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
DIRECTOR DE ECOLOGIA Y MEDIO A	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	24,000.00	22,187.49	13,867.18	238,515.07
DIRECTOR DE SER PUBLICOS E IMA	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	24,000.00	22,187.49	13,867.18	238,515.07
DIRECTOR DESARROLLO ECONOMICO	5	1	1	0	0	0.00	0.00	0.00	219,651.52	0.00	24,071.45	15,044.66	258,767.63
DIRECTOR JURIDICO	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
DIRECTOR SEG PUBLICA	5	1	1	0	0	0.00	172,801.68	80,134.56	62,400.00	0.00	37,187.61	23,242.26	375,766.11
DIRECTORA DE DESARROLLO URBANO	5	1	1	0	0	0.00	120,000.72	51,880.80	35,000.00	0.00	53,028.23	33,142.64	293,052.39
DIRECTORA DERECHOS DE LAS MUJE	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	24,000.00	22,187.49	13,867.18	238,515.07
DIRECTORA DIR DEPORTE	5	1	1	0	0	0.00	120,000.72	34,459.68	24,000.00	0.00	22,187.49	13,867.18	214,515.07
ELECTRICISTA	17	2	2	0	0	0.00	177,002.88	22,896.00	13,376.88	48,000.00	23,372.74	14,607.96	299,256.46
ENCARGADA DE VENTANILLA UNICA	7	1	1	0	0	0.00	0.00	0.00	79,501.46	0.00	8,712.51	5,445.32	93,659.29
ENCARGADO	7	1	1	0	0	0.00	75,719.04	16,709.52	11,165.28	50,832.98	13,982.92	8,739.32	177,149.04
ENCARGADO DE AREA	7	1	1	0	0	0.00	0.00	0.00	138,499.98	0.00	15,178.11	9,486.32	163,164.39
ENCARGADO DE CORREOS	7	1	1	0	0	0.00	75,719.04	8,795.76	4,771.20	0.00	9,784.79	6,115.48	105,186.28
FONTANERO	18	2	1	1	0	0.00	156,389.52	32,010.24	28,200.00	0.00	28,865.79	18,041.12	263,506.67
INTENDENTE	19	4	4	0	0	0.00	304,813.20	15,240.96	0.00	24,000.00	35,074.50	21,921.56	401,050.22
JEFA DE RECURSOS HUMANOS	8	1	1	0	0	0.00	75,719.04	9,710.64	3,995.76	0.00	12,430.21	7,768.88	109,624.53
JEFA DE RECURSOS MATERIALES	7	1	1	0	0	0.00	75,719.04	31,229.04	24,000.00	0.00	16,980.65	10,612.91	158,541.64
JEFE DE CONTROL PATRIMONIAL	7	1	1	0	0	0.00	75,719.04	9,553.68	3,840.00	24,000.00	12,395.94	7,747.46	133,256.12
JEFE DE SERVICIOS	7	1	1	0	0	0.00	80,544.00	44,011.20	0.00	0.00	13,649.91	8,531.20	146,736.31
JEFE DE TURNO	7	5	5	0	0	0.00	466,179.12	199,089.79	0.00	0.00	72,906.34	45,566.47	783,741.72
MAESTRA DE DANZA	13	1	1	0	0	0.00	76,204.56	3,810.24	0.00	0.00	8,768.76	5,480.48	94,264.04
MAESTRO DE MUSICA	13	1	1	0	0	0.00	0.00	0.00	42,537.85	0.00	4,661.69	2,913.56	50,113.10



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			Confianza	Sindicalizado	Eventual								

Total Percepciones:	47,116,892.64
Seguridad Social y Otras Percepciones:	3,971,356.54
Total Capítulo 1000:	51,088,249.18



AYUNTAMIENTO
**PRESIDENCIA
MUNICIPAL**

ARIADNE SARAY BENITEZ ESPINOZA
Presidente Municipal



AYUNTAMIENTO
**SINDICATURA
MUNICIPAL**

EDGARDO EDMUNDO AGUILAR CEJUDO
Síndico Municipal



AYUNTAMIENTO
SECRETARÍA

CARLOS EDUARDO SANCHEZ GARCIA
Secretario del Ayuntamiento



AYUNTAMIENTO
TESORERÍA

RAFAEL NÚÑEZ DIAZ
Tesorero Municipal

Fecha de elaboración:

Día	Mes	Año
28	02	2023