

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2022
Presupuesto Basado en Resultados Municipal

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

ENTE PUBLICO: MUNICIPIO DE MEXICALTZINGO

No. 074

Puesto Funcional	Nivel Salarial	No. Plazas	Categoría Confianza	Categoría Sindicalizado	Categoría Eventual	1111 Dietas	1131 Sueldo base	1341 Compensación	1345 Gratificación	Otras participaciones	1327 Aguinaldo	1321 Prima Vacacional	TOTAL	
ADMINISTRADOR DE BASTRO	AR	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
ASESOR	ASS	1	3	0	0	0.00	331,200.00	179,144.43	91,080.00	56,801.13	66,824.40	41,765.25	766,815.21	
AUX ADMINISTRATIVO B	AAB	18	18	0	0	0.00	1,804,683.00	0.00	0.00	177,996.24	296,661.00	123,609.00	2,402,949.24	
AUX CONTABLE	ACON	1	1	0	0	0.00	336,000.00	204,926.00	237,600.00	76,786.16	127,977.00	53,324.00	1,036,613.16	
AUX CORREOS	ACOR	1	1	0	0	0.00	51,720.00	0.00	20,400.00	7,113.20	11,855.00	4,940.00	96,028.20	
AUX DE PROTECCION CIVIL	APC	5	5	0	0	0.00	402,720.00	113,038.00	490,118.10	90,078.73	84,782.00	35,326.00	1,216,062.83	
AUXILIAR ADMINISTRATIVO A	AAA	22	22	0	0	0.00	1,370,262.00	586,080.00	804,000.00	372,253.04	453,756.00	189,065.00	3,775,416.04	
AYUDANTE GENERAL	AG	50	50	0	0	0.00	2,456,438.88	29,131.82	1,139,922.91	475,521.20	272,937.65	170,585.03	4,544,537.49	
BIBLIOTECARIA	BB	1	1	0	0	0.00	51,720.00	0.00	20,400.00	7,113.20	11,855.00	4,940.00	96,028.20	
ENCARGADO DE MODULO DIGITAL	ENC	1	1	0	0	0.00	51,720.00	0.00	20,400.00	7,113.20	11,855.00	4,940.00	96,028.20	
BOMBERO A	BA	2	2	0	0	0.00	161,088.00	42,912.00	0.00	20,120.56	33,534.00	13,973.00	271,627.56	
CHOFER	CHF	5	5	0	0	0.00	163,441.00	16,802.00	176,076.00	35,125.20	58,409.00	24,337.00	474,190.20	
CONSEJERIA JURIDICA CONSULTIVA	CJC	1	1	0	0	0.00	72,000.00	51,926.00	50,400.00	17,193.76	28,656.00	11,940.00	232,115.76	
CONTRALOR INTERNO MUNICIPAL	CI	1	1	0	0	0.00	193,200.00	91,509.18	55,200.00	32,102.52	37,767.60	23,604.75	433,384.05	
COORD INST OROT DE LOS DER MUJ	CIDM	1	1	0	0	0.00	56,892.00	35,671.00	38,400.00	12,820.56	20,678.00	8,616.00	173,077.56	
COORD MEJORA REGULATORIA	CMR	1	1	0	0	0.00	56,892.00	29,282.00	31,920.00	11,551.28	18,563.00	7,734.00	155,942.28	
COORDINADOR DE CATASTRO	CC	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
COORDINADOR DE TALLERES	CTALL	1	1	0	0	0.00	51,720.00	0.00	20,400.00	7,113.20	11,855.00	4,940.00	96,028.20	
COORDINADOR PROT CIVIL	CPC	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
CUARTO REGIDOR	R4	1	1	0	0	276,000.00	0.00	99,964.80	158,417.04	50,469.43	59,376.00	37,110.00	681,337.27	
DEF MPAL DERECHOS HUMANOS	DDH	3	1	0	0	0.00	116,129.64	28,129.64	27,600.00	16,148.39	18,458.80	11,536.75	218,003.22	
DIR DE COMUNICACION SOCIAL	DCS	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
DIR DE GOBERNACION	DGOB	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
DIR DESARROLLO ECONOMICO	DDE	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
DIR OBRAS PUBLICAS	DOP	1	1	0	0	0.00	207,000.00	134,121.65	96,600.00	41,340.36	48,635.60	30,397.25	538,094.86	
DIRECTOR CASA DE CULTURA	DCC	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
DIRECTOR DE ADMINISTRACION	DA	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
DIRECTOR DE DESARROLLO SOCIAL	DDS	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
DIRECTOR DE DESARROLLO URBANO	DDU	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
DIRECTOR DE ECOLOGIA Y MEDIO A	DEMA	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
COORDINADOR DE ECOLOGIA	COORE	1	1	0	0	0.00	51,720.00	29,282.00	30,000.00	10,948.16	18,247.00	7,603.00	147,800.16	
COORDINADOR DE PANTEONES	COORP	1	1	0	0	0.00	51,720.00	29,282.00	30,000.00	10,948.16	18,247.00	7,603.00	147,800.16	
CRONISTA MUNICIPAL	CRON	1	1	0	0	0.00	79,287.36	3,556.88	24,000.00	9,692.80	8,809.70	5,506.06	130,852.80	
DIRECTOR DE SALUD	DS	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
DIRECTOR DE SER PUBLICOS E IMA	DSP	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
DIRECTOR SEG PUBLICA	DSPUB	1	1	0	0	0.00	193,200.00	91,509.18	55,200.00	32,102.52	37,767.60	23,604.75	433,384.05	
ELECTRICISTA	ELE	2	2	0	0	0.00	152,520.00	0.00	33,777.00	18,374.48	30,624.00	12,760.00	248,055.48	
ENCARGADO DE AREA	ENA	1	1	0	0	0.00	70,799.00	0.00	63,744.00	12,822.80	18,171.00	7,571.00	173,107.80	
ENTRENADOR	ENT	1	1	0	0	0.00	51,720.00	0.00	5,112.00	5,605.36	9,342.00	3,893.00	75,672.36	
FONTANERO	FON	1	1	0	0	0.00	150,645.84	0.00	46,200.00	17,923.66	16,738.42	10,461.51	241,969.43	
INTENDENTE	INT	1	1	0	0	0.00	155,161.00	0.00	61,200.00	21,339.68	35,566.00	14,819.00	288,085.68	
JEFE DE RECURSOS HUMANOS	JRH	1	1	0	0	0.00	51,720.00	29,282.00	30,000.00	10,948.16	18,247.00	7,603.00	147,800.16	
JEFE DE RECURSOS MATERIALES	JP	1	1	0	0	0.00	51,720.00	29,282.00	30,000.00	10,948.16	18,247.00	7,603.00	147,800.16	
JEFE DE SERVICIOS	JS	1	1	0	0	0.00	80,544.00	32,688.00	0.00	11,168.16	18,614.00	7,756.00	150,770.16	
JEFE DE TURNO	JT	4	4	0	0	0.00	322,176.00	108,288.00	0.00	42,456.72	70,761.00	29,484.00	573,165.72	
MAESTRO DE MUSICA	MM	1	1	0	0	0.00	38,998.00	0.00	0.00	3,836.48	6,394.00	2,664.00	51,792.48	
OFICIAL CALIFICADOR	MIC	1	1	0	0	0.00	0.00	0.00	146,471.04	13,833.36	16,274.40	10,171.50	186,750.30	
NOTIFICADOR	NOT	1	1	0	0	0.00	72,000.00	16,946.00	24,000.00	11,139.84	18,566.00	7,736.00	150,387.84	
OF REGISTRO CIVIL	OFRC	1	1	0	0	0.00	72,000.00	18,000.00	24,000.00	11,243.84	18,740.00	7,808.00	151,791.84	
OFICIAL MEDIADOR Y CALIFICADOR	OFC	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07	
OPERADOR DE AMBULANCIA	OPAMB	1	1	0	0	0.00	80,544.00	33,432.00	0.00	0.00	11,241.52	18,736.00	7,807.00	151,760.52
PARAMEDICO	PARAM	4	4	0	0	0.00	329,940.00	0.00	0.00	72,007.35	54,237.00	22,599.00	478,783.35	
POLICIA MUNICIPAL	POLM	32	32	0	0	0.00	2,552,178.00	675,320.00	0.00	759,892.11	536,549.00	223,562.00	4,747,501.11	
PRESIDENTA MUNICIPAL	PM	1	1	0	0	552,000.00	0.00	489,900.00	409,734.72	237,098.84	161,292.80	100,808.00	1,950,834.36	
PRIMER REGIDOR	R1	1	1	0	0	276,000.00	0.00	99,964.80	158,417.04	50,469.43	59,376.00	37,110.00	681,337.27	
PROFESOR CASA DE CULTURA	PCC	5	5	0	0	0.00	0.00	0.00	190,720.00	18,012.46	21,191.20	13,244.50	243,168.16	

QUINTO REGIDOR	RS	1	1	0	0	276,000.00	0.00	99,964.80	158,417.04	50,469.43	59,376.00	37,110.00	681,337.27
SEC TEC DE GAB Y PART	SPART	1	1	0	0	0.00	248,400.00	103,052.33	104,774.29	42,988.41	49,925.20	31,203.25	580,343.48
SEC. TECNICO SEG. PUB	SECTEC	1	1	0	0	0.00	110,400.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07
SECRETARIA	SECA	8	8	0	0	0.00	258,802.00	0.00	281,070.00	53,228.00	88,714.00	36,964.00	718,578.00
SECRETARIO DEL AYUNTAMIENTO	SAYT	1	1	0	0	0.00	248,400.00	96,152.33	104,774.29	42,436.41	49,925.20	31,203.25	572,891.48
SEGUNDO REGIDOR	R2	1	1	0	0	276,000.00	0.00	99,964.80	158,417.04	50,469.43	59,376.00	37,110.00	681,337.27
SEPTIMO REGIDOR	R7	1	1	0	0	276,000.00	0.00	99,964.80	158,417.04	50,469.43	59,376.00	37,110.00	681,337.27
SEXTO REGIDOR	R6	1	1	0	0	276,000.00	0.00	99,964.80	158,417.04	50,469.43	59,376.00	37,110.00	681,337.27
SINDICO MUNICIPAL	SM	1	1	0	0	386,400.00	0.00	110,268.62	331,339.92	128,200.00	80,000.00	50,000.00	1,086,208.54
SUPERVISOR DE OBRAS PUBLICAS	SOP	2	2	0	0	0.00	144,000.00	136,469.00	1,344.00	30,274.16	68,198.00	28,416.00	408,701.16
TERCER REGIDOR	R3	1	1	0	0	276,000.00	0.00	99,964.80	158,417.04	50,469.43	59,376.00	37,110.00	681,337.27
TESORERO MUNICIPAL	TM	1	1	0	0	0.00	482,560.88	0.00	0.00	55,575.21	53,618.00	33,511.25	625,265.34
SUB TESORERO MUNICIPAL	STM	1	1	0	0	0.00	262,200.00	35,576.40	96,600.00	37,246.66	43,819.60	27,387.25	502,829.91
TITULAR ASUNTOS INTERNOS	TAI	1	1	0	0	0.00	0.00	0.00	106,428.96	0.00	11,558.80	7,224.25	125,212.01
TITULAR DE LA UIPE	TUIP	1	1	0	0	0.00	110,460.00	59,714.81	30,360.00	18,933.71	22,274.80	13,921.75	255,605.07
VELADOR DEL RASTRO	VEL	2	2	0	0	0.00	103,448.00	0.00	40,800.00	14,227.68	23,717.00	9,891.00	192,073.68
COORDINADOR ADMINISTRATIVO DE PRESIDENCIA	COORA	1	1	0	0	0.00	426,816.00	0.00	29,640.00	0.00	54,537.60	47,424.00	558,417.60
COORDINADORA DE ATENCION CIUDADANA	CATNC	1	1	0	0	0.00	0.00	0.00	174,325.92	0.00	19,369.54	12,105.96	205,801.42
INFORMATICA	INF	1	1	0	0	0.00	0.00	0.00	131,904.72	0.00	14,656.08	9,160.05	155,720.85
AUXILIAR ADMISTRATIVO H	AUXH	5	5	0	0	0.00	0.00	0.00	520,143.33	0.00	57,793.33	36,121.15	614,057.81
AUXILIAR DE DIRECCION	AUXD	13	13	0	0	0.00	0.00	0.00	936,000.00	0.00	104,000.00	65,000.00	1,105,000.00
CHOFER	CHOF	1	1	0	0	0.00	0.00	0.00	38,143.92	0.00	4,238.21	2,648.88	45,031.01
AUXILIAR CONTRALORIA	AUXCON	1	1	0	0	0.00	0.00	0.00	131,904.72	0.00	14,656.08	9,160.05	155,720.85
AYUDANTE RASTRO	AYR	1	1	0	0	0.00	0.00	0.00	46,530.72	0.00	5,170.08	3,231.30	54,932.10
ENCARGADO DE AREA H	ENCH	9	9	0	0	0.00	0.00	0.00	865,084.32	0.00	96,120.47	60,075.29	1,021,280.08
AUXILIAR DE SECRETARIA PARTICULAR	AUXSECP	1	1	0	0	0.00	0.00	0.00	110,136.00	0.00	12,237.33	7,648.33	130,021.66
OFICIALIA DE PARTES	OPP	1	1	0	0	0.00	0.00	0.00	63,732.24	0.00	10,622.04	4,425.85	78,780.13
SUBDIRECTORA DE ECOLOGIA	SUBECO	1	1	0	0	0.00	0.00	0.00	104,028.95	0.00	11,558.77	7,224.23	122,811.95

total de percepciones: 45,580,697.35

seguridad Social y otras percepciones: 4,024,576.33

total Capitulo 1000: 49,605,273.68



ARIADNE SARAY BENITEZ ESPINOZA
Presidenta Municipal



ARDUO EDUARDO AGUILAR CEJUDO
Síndico Municipal



CARLOS EDUARDO SANCHEZ GARCIA
Secretario del Ayuntamiento



RAFAEL MURILLO DIAZ
Tesorero Municipal

Fecha de elaboración: 28 de 02 de 2022